
MENTORING NEWLY QUALIFIED TEACHERS

Mentoring is a very worthwhile activity and supports the new NQT. It is statutory for an NQT to have a named Induction Tutor (commonly called the 'mentor' throughout their Induction period).

In order for mentoring to be done well it is recommended that all mentors attend preparation training. Please apply in the usual way through the Professional Learning Community programme :- <http://www.southglos.gov.uk/cyp-plc>

In addition, you are reminded that the allocation of NQT funding to all schools can be used to free the mentor up from teaching, ideally on a regular timetabled basis. This is intended to assist the mentor in making their target setting and review of progress sessions with the NQT more productive as they can then be timetabled on an official basis.

Induction tutors must statutorily meet with their NQT(s) a minimum of six times a year (every Half term). However, this is an absolute bare minimum and not good practice. It is expected that NQTs will have a mentoring session approximately every fortnight and more frequently during their Induction. Issues need to be resolved as quickly as possible and no NQT should feel unable to seek support from their mentor or other professional colleagues. See the next section for further guidance.

Useful Supporting Resources

There are many online resources for NQTs, Mentors and Induction Tutors. These can be found at:

<http://www.teachernet.gov.uk/professionaldevelopment/induction>